

DISCIPLINE POLICY

Purpose: To define a consistent policy to deal with player, volunteer, spectator and/or parent discipline

Policy: It is expected that all NWTYFA players, volunteers (badged or non-badged), spectators, and/or parents be on their best behavior when at a NWTYFA event.

Code of Conduct- All NWTYFA participants, volunteers (badged or non-badged), spectators and/or parents are expected to be supportive and maintain respectful behaviors at all times while attending a NWTYFA event.

Behaviors will be classified into severity of the behavior exhibited and will be subject to disciplinary action as set by NWTYFA Executive Board of Directors. NWTYFA reserves the right to immediately dismiss any player, volunteer (badged or non-badged), spectator and/or parent if the violation is criminal in nature and the safety of others may be compromised. The duration of the dismissal will be determined by the NWTYFA Executive Board of Directors.

Behaviors Classifications

Level 1- Minor Incident

Verbal Disruptive/Inappropriate Behaviors

Examples:

- Rude, loud and off-colored remarks
- Inappropriate or degrading jokes or comments
- Shouting or yelling in a manner that could be perceived as disrespectful or degrading
- Profane or vulgar language
- Taunting, intimidating or offensive behaviors/remarks of any coach, referees, Director on Duties, or players.
- Unsportsmanlike Conduct/Behavior

*These are examples of minor incident behaviors; the list is not all inclusive. NWTYFA reserves the right to categorize behaviors as deemed appropriate.

Level 2- Major Incident

Physical abuse/assault behaviors

Examples:

- Verbal, written or suggestive threats to cause harm
- Threatening body language (ex. punching the wall or drawing back a fist)
- Derogatory remarks (ex. derogatory remarks against someone because of their age, disability, ethnicity, origin, political belief, race, religion, sex/gender, or sexual orientation)
- Physical Assaults (ex. pinching, scratching, biting, spitting, slapping, striking, kicking, beating or throwing objects)
- Lewd sexual behaviors (ex. exposing genitals, intentional groping, lewd sexual comments)
- Unethical acts (ex. bribery of officials, intentional misrepresentations of identity)

*These are examples of major incident behaviors; the list is not all inclusive. NWTYFA reserves the right to categorize behaviors as deemed appropriate.

Reporting

The referee/officials, Director on Duty, NWTYFA representative/board member and each association Executive Board Members/Officers reserve the right to eject any players, volunteers (badged or non-badged), spectators, and/or parents for any Level 1 or Level 2 Behaviors. Notification to the local authorities will be completed if deemed appropriate to assist with managing the incident.

It is the responsibility of the Director on Duty, NWTYFA representative, or association Executive Board Member. Officer to report any Level 2 incidents to a NWTYFA officer in a timely manner.

Disciplinary Action: Players

Level 1- Minor Incident

When a player is ejected or disqualified from a game, they will not be allowed to practice the following week. Ejected player must remove pads and helmet but can remain on the sidelines. If ejected or disqualified during the 1st half, they are allowed to return in 2nd half of the next game. If the player is ejected or disqualified during the 2nd half, then the player is not allowed to play the entire next game.

It is the responsibility of the player's association to uphold the disciplinary actions outlined for their incident. Failure of the association to follow NWTYFA will be subject to provide a response to the NWTYFA Executive board and can lead to dismissal from the league.

Level 2 – Major Incident

Acts of physical violence, such as fighting, results in an automatic one-week suspension and will not be allowed to practice the following week.

NWTYFA reserves the right to immediately dismiss any player for repetitive Level 2 behaviors, if the violation is criminal in nature and the safety of others may be compromised.

Disciplinary Action: Badged Individuals

Level 1- Minor Incident

- 1 ejection will result in the individual being suspended for 2 games. This includes not being allowed to attend practices. The association will also receive a \$100 fine per ejection. All fines must be paid prior to playoffs, or the association will not be eligible to participate in playoffs.
- 2nd ejection for an individual (same season) will result in suspension for the rest of the season, including playoffs. The association will also receive a \$100 fine per ejection. All fines must be paid prior to playoffs, or the association will not be eligible to participate in playoffs.

If a badged individual is ejected from the game and/or a field, they must leave the field immediately and remain outside of the gate in personal vehicle. If the badged individual is the parent of a player, cheerleader or minor, they are able to be escorted by the Director on Duty to quickly make arrangements for another responsible adult to supervise their child. If individual remains disruptive, the DOD will notify the local police department to control the situation.

Level 2 – Major Incident

Acts of physical violence and other acts classified as Level 2 will result in the automatic dismissal from being present at or participating in any NWTYFA function or event.

Notification to the local authorities will be completed if deemed appropriate to assist with managing the incident.

It is the responsibility of the Director on Duty, NWTYFA representative, or association Executive Board Member. Officer to report any Level 2 incidents to a NWTYFA officer in a timely manner, including the individuals name, facts of the incident and measures taken to remediate the situation.

Disciplinary Action: Parents, guests and/or spectators

Level 1- Minor Incident

- 1 ejection will result in the individual being suspended for 2 games. This includes not being allowed to attend practices.
- 2nd ejection for an individual (same season) will result in suspension for the rest of the season, including playoffs.

If a parent, guest or spectator is ejected from the game and/or a field, they must leave the field immediately and remain outside of the gate in personal vehicle. If the individual is the parent of a player, cheerleader or minor, they are able to be escorted by the Director on Duty(s) and given a reasonable amount of time make arrangements for another responsible adult to supervise their child. If a responsible adult is not available to supervise the minor, then the minor will be required to leave the field with the parent, guest or spectator. If individual remains disruptive, the DOD will notify the local police department to control the situation.

Level 2 – Major Incident

Acts of physical violence and other acts classified as Level 2 will result in the automatic dismissal of the parent, guest and/or spectator from being present at or participating in any NWTYFA function or event. In order to ensure the safety of other participants, the player/cheerleader of the parent with a level 2 incident will also be dismissed from participating in any NWTYFA function or event. The duration of the dismissal will be determined by the NWTYFA Executive Board of Directors.

NWTYFA also reserves the right to evaluate the player/cheerleader dismissal of the parent, guest and/or spectator from the league if extenuating circumstances apply (the risk of the parent, guest or spectator being a potential harm to others must be minimal or eliminated).

Notification to the local authorities will be completed if deemed appropriate to assist with managing the incident.

It is the responsibility of the Director on Duty, NWTYFA representative, or association Executive Board Member. Officer to report any Level 2 incidents to a NWTYFA officer in a timely manner, including the individuals name, facts of the incident and measures taken to remediate the situation.